

Decision

Filed: March 4, 2015

State of Louisiana
Civil Service Commission

Docket No. I-17995

Public Investigation of Malcolm X. Larvadain
(Shannon S. Templet, Complainant)

Rule(s): 14.1(o)
Topic(s): Failure to comply with an order of the Commission

Appearances: Malcolm X. Larvadain, in proper person
Adrienne Bordelon, on behalf of Ms. Templet

Statement of the Case

Malcolm X. Larvadain is an attorney at law licensed to practice in Louisiana. He was counsel of record for the appellant in the civil service appeal entitled *Terry Cole v. Department of Transportation and Development*, Docket No. S-17836. Mr. Larvadain is not a state employee.

On December 9, 2014, the Director of the Department of State Civil Service (DSCS), Shannon S. Templet, filed formal charges against Mr. Larvadain with the Commission. Ms. Templet alleges that Mr. Larvadain violated Civil Service Rule 14.1(o) by his failure to comply with a Commission decision rendered June 4, 2014, holding him in contempt and fining him \$500.00.

On December 10, 2014, we ordered that a public hearing be held on the formal charges filed by Ms. Templet. We held the public hearing on February 4, 2015. Based upon the evidence presented and pursuant to the provisions of Article X, § 10(B) of the Louisiana Constitution of 1974, as amended, we make the following findings and reach the following conclusions.

Findings of Fact

1. Immediately prior to the commencement of the public hearing on the formal charges filed herein, Mr. Larvadain paid the \$500.00 fine in cash and left the hearing location without executing a settlement agreement or making a formal appearance before us.

2. Ms. Templet is satisfied with Mr. Larvadain's payment of the fine and wishes to withdraw the formal charges she filed against him.

Discussion and Conclusions of Law

As Mr. Larvadain has paid his contempt fine in full and Ms. Templet wishes to withdraw the formal charges, we conclude that no further action against Mr. Larvadain is warranted. However, we are taking this opportunity to warn all parties, witnesses, and attorneys who appear before us or our referees that contemptuous behavior will not be tolerated.¹

Accordingly, Ms. Templet's withdrawal of the formal charges she filed against Mr. Larvadain is hereby approved. This is a final disposition of the public investigation.

David L. Duplantier, Chairman

John McLure, Vice-Chairman

D. Scott Hughes, Member

Ronald M. Carrere, Jr., Member

Kimberly Dellafosse, Member

Commissioners G. Lee Griffin and C. Pete Fremin were not present for the hearing and therefore did not participate in this decision.

¹ Civil Service Rules 2.11 through 2.13 set forth the power of the Commission and its referees to punish contempt.